Attachment 1: General Practice Trainees of the competence centre for postgraduate medical education Baden-Wuerttemberg (KWBW): Comparison at programme start between non-lateral-entrants and lateral entrants (2016 - 2022)

		All GP Trainees (n=884)	Non-lateral- entrants (NLE) (n=674,76.2%)	Lateral entrants (LE) (n=210, 23.8%)	p (between NLE and LE)			
Social demographics								
Sex	n Female n (%) Male n (%)	n=883 642 (72.6%) 241 (27.3%)	n=672 503 (74.9%) 169 (25.1%)	n=210 138 (65.7%) 72 (34.3%)	0.009 (a)			
Age	n Md [Q1,Q3] MW [SD] Min-Max	n=880 34 [31;38] 35.5 [6.31] 24-65	n=669 33 [30; 36] 33.77 [5.3] 24-65	n=210 40 [36; 45] 40.98 [6.16] 31-62	<0.001 (b)			
Relationship Status	n Single n (%) Firm partnership Married	n=881 216 (24,4%) 525 (59,4%) 216 (24,4%)	n=671 185 (27,6%) 379 (56,3%) 185 (27,6%)	n=209 31 (14,8%) 145 (69,4%) 31 (14,8%)	<0.001 (a)			
Parenthood	n No. of parents n (%) No. of children Md [Q1;Q3] Min-Max	n=884 503 (56.9%) 1 [0;2] 0-5	n=673 342 (50.8%) 1 [0; 2] 0-5	n=210 160 (76.2%) 2 [1; 2] 0-4	- <0.001 (b)			
Immigration background	n With immigration background n (%)	n=884 198 (22.4%)	n=673 157 (23.3%)	n=209 41 (19.5%)	0.012 (a)			
Studies and	qualifications							
High school grade (Abitur. German A- levels)	n Mean [SD]	n=861 1,66 [0.54]	n=662 1.65 [0.53]	n=198 1.72 [0.58]	0.18 (b)			
Final grade medical school (n=784)	n Mean [SD]	n=784 2.15 [0.56]	n=612 2.16 [0.56]	n=172 2.13 [0.59]	0.282 (b)			
Medical school in Baden- Württemberg	n n (%)	n=883 510 (57.8%)	n=673 386 (57.4%)	n=209 124 (59.3%)	n.s.			
Completion of medical dissertation (Dr. med.)	n	n=875	n=577	n=192				
	Dissertation completed n (%)	475 (54.3%)	102 (17.7)	146 (76.0%)	<0.001 (a)			

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	n	n=873	n=666	n=207	
Publication	First author n	92 (10.5%)	66 (9.9%)	26 (12.6%)	
	(%)	. ,	. ,	· · · · ·	
record	Co-author	244 (27.9%)	185 (27.8%)	59 (28.5%)	0.503 (a)
	n	n=883	n=673	n=210	
Current scope of work (n=883)	100%- employment n (%)	492 (55.7%)	373 (55.4%)	119 (56.7%)	0.375 (b)
	75-99%- employment	146 (16.5%)	105 (15.6%)	41 (19.5%)	
	51-74%- employment	15 (1.7%)	12 (1.8%)	3 (1.4%)	
	50%- employment	137 (15.5%)	106 (15.8%)	31 (14.8%)	
	Currently unemployed	93 (10.5%)	77 (11.4%)	16 (7.6%)	
	n	n=877	n=668	n=208	
Popluation in	>100.000 n (%)	309 (35.2%)	247 (37.0%)	61 (29.3%)	4 .
current place	20.001-100.000	253 (28.8%)	178 (26.6%)	75 (36.1%)	0.35 (b)
of residence	5.000-20.000	270 (30.8%)	208 (31.1%)	62 (29.8%)	
Current store	<5.000	45 (5.1%)	35 (5.2%)	10 (4.8%)	
Current stage of post-	n Outpatient n (%)	n=865 633 (73.2%)	n=660 432 (65.5%)	n=205 201 (98.0%)	
graduate training	In-hospital n (%)	232 (26.8%)	228 (34.5%)	4 (2.0%)	<0.001 (a)
Future Plans					
Preferred	n	n=861	n=655	n=205	
state of residence after specialty exam	Baden- Württemberg n (%)	791 (91.9%)	593 (90.5%)	197 (96.1%%)	n.s.
	n	n=795	n=602	n=192	
Preferred size	>100.000 n (%)	121 (15.2%)	100 (16.6%)	21 (10.9%)	
of long-term	20.001-100.000	282 (35.5%)	206 (34.2%)	76 (39.6%)	0.402 (b)
workplace	5.000-20.000	288 (36.2%)	220 (36.5%)	68 (35.4%)	()
(population)	<5.000	104 (13.1%)	76 (12.6%)	27 (14.1%)	
Working in a	n	n=877	n=667	n=209	0.81 (a)
	Imaginable n (%)	706 (80.5%)	538 (80.7%)	167 (79.9%)	
rural practice (n=877)	N	n=543	n=414	n=129	
(11-077)	Planned n (%)	259 (47.7%)	198 (47.8%)	61 (47.3%)	0.915 (a)
Area of work after specialty exam	n	n=866	n=659	n=206	0.055 (a)
	General Practice n (%)	847 (97.8%)	641 (97.3%)	205 (99.5%)	
	Outside of General Practice	19 (2.2%)	18 (2.7%)	1 (0.5%)	

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Preferred place of work after specialty exam (Multiple mentionings possible)	n	n=881	n=670	n=210	
	Single practice n (%)	146 (16.6%)	110 (16.4%)	35 (16.7%)	0.932 (a)
	Joint practice	341 (38.7%)	238 (35.5%)	103 (49.0%)	<0.001 (a)
	Practice sharing	627 (71.2%)	486 (72.5%)	140 (66.7%)	0.101 (a)
	Community health centre	300 (34.1%)	228 (34.0%)	71 (33.8%)	0.953 (a)
	Research	60 (6.8%)	48 (7.2%)	12 (5.7%)	0.467 (a)
	department at university				
Intended self- employment	n	n=872	n=663	n=208	
	Undecided n (%)	462 (53.0%)	361 (54.4%)	100 (48.1%)	
	Yes, full time	218 (25.0%)	147 (22.2%)	71 (34.1%)	
	Yes, half time	110 (12.6%)	87 (13.1%)	23 (11.1%)	0.009 (a)
	Self-				
	employment is	79 (9.1%)	65 (9.8%)	14 (6.7%)	
	ruled out				
	Private doctor	3 (0.3%)	3 (0.5%)	0	

GP=General Practice, (a) Pearson-Chi-Quadrat-Test, (b) Mann-Whitney-U-Test, Md=median, Q1=first quartile, Q3=third quartile, SD=standard deviation, Min=Minimum, Max=Maximum

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