

Attachment 1: Personal life planning depending on position and gender

Position, N (%)	Residents (N=466)*		Specialists (N=653)*		Senior physicians (N=646)*		Chief physicians (N=230)*	
Gender	male (N=118)	female (N=348)	male (N=153)	female (N=500)	male (N=202)	female (N=444)	male (N=130)	female (N=100)
Do you have (a) child(ren)? N (%)								
Yes	43 (40,9)	151 (45,8)	73 (68,2)	325 (77,6)	154 (80,2)	307 (72,4)	83 (76,1)	51 (55,4)
No	62 (59,0)	179 (54,2)	34 (31,8)	94 (22,4)	38 (19,8)	117 (27,6)	26 (23,9)	41 (44,6)
Do you want children? N (% of ,no children‘)								
Yes	57 (91,9)	158 (91,3)	22 (66,7)	54 (58,7)	23 (62,2)	68 (59,1)	- #	- #
No	5 (8,1)	15 (8,7)	11 (33,3)	38 (41,3)	14 (37,8)	47 (40,9)		
“I feel like I have to choose between a career and a child.” N (%)								
Does not apply / Does rather not apply	19 (30,6)	21 (12,1)	12 (36,4)	19 (20,4)	20 (54,0)	42 (27,8)	18 (69,2)	19 (46,4)
Does somewhat apply	13 (21,0)	41 (23,6)	6 (18,2)	9 (9,7)	8 (21,6)	29 (25,2)	4 (15,4)	4 (9,8)
More likely to apply / Applies completely	30 (48,4)	112 (64,4)	15 (45,5)	65 (69,9)	9 (24,3)	54 (47,0)	8 (22,3)	18 (43,9)
“I base my child planning on my career steps.” N (%)								
Does not apply / Does rather not apply	9 (16,1)	6 (7,3)	8 (38,1)	6 (11,1)	8 (34,8)	16 (23,6)	- #	- #
Does somewhat apply	8 (14,3)	35 (22,3)	2 (9,5)	7 (13,0)	5 (21,7)	10 (14,7)		
More likely to apply / Applies completely	39 (69,7)	105 (66,9)	11 (52,3)	41 (75,9)	10 (43,5)	42 (61,8)		
“Can you imagine taking a break from your job to take parental leave?” N (% of “no children”)								
Yes, after completing postgraduate medical training*	20 (37,0)	65 (42,2)	8 (42,1)	33 (62,3)	16 (69,6)	57 (87,7)	- #	- #
Yes, during postgraduate medical training*	32 (59,3)	85 (55,2)	10 (52,6)	14 (26,4)	-	-		
No	2 (3,7)	4 (2,6)	1 (5,26)	6 (11,3)	7 (30,4)	8 (12,3)		
“If you can imagine taking parental leave, how many months would you like to take?” N (% of “no children”)								
1-2 months	10 (21,7)	2 (1,6)	3 (23,1)	1 (2,6)	5 (8,47)	54 (30,3)	- #	- #
3-6 months	23 (50,0)	35 (28,7)	7 (53,8)	8 (21,1)	23 (39,0)	18 (10,1)		
7-12 months	8 (17,4)	66 (54,1)	2 (15,4)	20 (52,6)	23 (39,0)	32 (18,0)		
> 12 months	5 (10,9)	19 (15,6)	1 (7,7)	9 (23,7)	8 (13,6)	74 (41,6)		
“Did you interrupt your professional career due to parental leave?” N (% of “children present”)								
Yes, after completing postgraduate medical training*	-	-	28 (43,1)	114 (35,5)	47 (31,3)	127 (42,2)	16 (20,0)	32 (64,0)
Yes, during postgraduate medical training*	30 (76,9)	131 (90,3)	21 (32,3)	168 (52,3)	-	-	-	-
No	9 (23,1)	14 (9,7)	16 (24,6)	39 (12,1)	103 (68,7)	174 (57,8)	64 (80,0)	18 (36,0)

“How long did you take parental leave?” N (% of “parental leave taken”)								
1-2 months	11 (36,7)	1 (0,8)	11 (36,7)	3 (1,4)	23 (39,0)	18 (10,1)	11 (73,3)	3 (9,4)
3-6 months	14 (46,7)	10 (7,5)	11 (36,7)	19 (8,9)	23 (39,0)	32 (18,0)	2 (13,3)	8 (25,0)
7-12 months	4 (13,3)	54 (40,6)	6 (20,0)	102 (47,9)	8 (13,6)	74 (41,6)	2 (13,3)	15 (46,9)
> 12 months	1 (3,3)	68 (51,1)	2 (6,7)	89 (41,8)	5 (8,5)	54 (30,3)	0	6 (18,8)
“I believe that parental leave will reduce my chances of promotion in the long term.” N (% of “not yet taken parental leave”)								
Strongly disagree / Strongly disagree	12 (22,7)	10 (6,5)	4 (21,0)	3 (5,8)	82 (44,6)	88 (20,9)	- #	- #
Somewhat true	7 (13,2)	25 (16,3)	2 (10,5)	3 (5,8)	39 (21,2)	77 (18,7)		
Strongly agree / Agree completely	34 (64,1)	72 (77,1)	13 (68,4)	46 (88,4)	63 (34,2)	248 (60,3)		
“Taking parental leave will reduce my chances of promotion in the long term” N (%)								
Strongly disagree / Strongly disagree	12 (41,4)	23 (17,6)	12 (60,0)	34 (20,4)	27 (58,7)	39 (30,9)	- #	- #
Somewhat true	5 (17,2)	20 (15,3)	2 (10,0)	29 (17,4)	9 (19,6)	26 (20,6)		
Strongly agree / Agree completely	12 (41,4)	88 (67,1)	6 (30,0)	64 (62,2)	10 (21,7)	61 (48,4)		
Do you work full-time (≥ 100%) or part-time (<100%)? N (%)								
Part-time	7 (7,5)	98 (31,5)	13 (14,6)	213 (53,5)	25 (13,8)	167 (41,9)	- #	- #
Full-time	86 (92,5)	213 (68,5)	76 (85,4)	185 (46,5)	156 (86,2)	232 (58,1)		
Have you ever worked part-time (<100%) during your career? N (%)								
Yes	- #	- #	- #	- #	- #	- #	18 (17,1)	42 (46,7)
No							87 (82,9)	48 (53,3)
Domestic/family responsibilities are distributed as follows: N (%)								
I am a single parent	1 (0,1)	13 (4,3)	2 (2,3)	22 (5,9)	3 (1,7)	31 (8,4)	0	6 (12,0)
I am primarily responsible for domestic/ family responsibilities	5 (5,2)	111 (36,9)	6 (6,9)	190 (50,7)	9 (5,2)	131 (35,5)	0	10 (20,0)
Domestic/family responsibilities are shared equally	48 (50,0)	162 (53,8)	48 (55,2)	151 (40,3)	79 (45,7)	173 (46,9)	21 (25,3)	25 (50,0)
My partner does most of the domestic/family work	42 (48,9)	15 (4,9)	31 (35,6)	12 (3,2)	82 (47,4)	34 (9,2)	62 (74,7)	9 (18,0)

* The numbers and % refer to the (percentage) shares of the answered questions. People who identified themselves as "divers" are not listed as a separate item due to the very small number.

Not surveyed for corresponding career position due to different priorities or question wording.