

ATTACHMENT 1: QUESTIONNAIRE FOR THE ONLINE SURVEY  
EVALUATION OF A VIRTUAL SELECTION PROCEDURE (VSP) FOR HUMAN  
MEDICINE AND PSYCHOLOGY AT THE UNIVERSITY OF WITTEN / HERDECKE

DEAR REVIEWERS,

THANK YOU VERY MUCH FOR YOUR PARTICIPATION IN THE VIRTUAL SELECTION PROCEDURE OF UW / H AND FOR ANSWERING THIS QUESTIONNAIRE. WITH THE DECISION TO PARTICIPATE IN THIS SHORT QUESTIONNAIRE, YOU ARE SUPPORTING THE DEVELOPMENT OF NEW KNOWLEDGE CONCERNING THE SUITABILITY OF A VIRTUAL SELECTION PROCEDURE AT UW / H.

THIS PARTICIPATION IS VOLUNTARY.

IN ORDER TO ASSESS THE SUITABILITY, THIS ONLINE QUESTIONNAIRE WAS CREATED AS PART OF A DOCTORAL THESIS. THE QUESTIONS ARE TREATED COMPLETELY ANONYMOUSLY, SO NONE OF THE STATEMENTS CAN BE TRACED BACK TO YOUR PERSON. FURTHERMORE, THE RESULTS WILL BE USED ONLY FOR THE SCIENTIFIC PURPOSE OF THE DOCTORAL THESIS.

PARTICIPATION DURATION: APPROX. 10 MINS

PERIOD FOR ANSWERING THE QUESTIONNAIRE: JUNE 30<sup>TH</sup> - JULY 31<sup>TH</sup> 2020

BY PARTICIPATING IN THIS ONLINE SURVEY, YOU AGREE TO THE ANONYMOUS PROCESSING OF THE PROVIDED DATA.

I agree and would like to take part in the survey.

I, JUDITH SCHULZE-ROHR, STUDENT OF HUMAN MEDICINE, WILL BE AVAILABLE FOR ANY QUESTIONS AND FOR INFORMATION ([JUDITH.SCHULZE-ROHR@UNI-WH.DE](mailto:JUDITH.SCHULZE-ROHR@UNI-WH.DE)).

## QUESTIONS ABOUT THE PERSON AND ABOUT THE ACTIVITY AS REVIEWER

1. AGE: \_\_\_\_ YEARS
2. SEX:  FEMALE  MALE  DIVERSE
3. HOW OFTEN HAVE YOU ALREADY PARTICIPATED AS REVIEWER IN SELECTION DAYS OF THE UW / H?  
 NEVER  1 – 5 TIMES  6 – 10 TIMES  11 – 20 TIMES  > 20 TIMES
4. HOW OFTEN HAVE YOU ALREADY BEEN A REVIEWER IN A VIRTUAL SELECTION PROCEDURE (OUTSIDE THE UW / H)?  
\_\_\_\_\_ TIMES
5. ON WHICH VIRTUAL SELECTION DAYS DID YOU PARTICIPATE AS A REVIEWER IN THE SUMMER SEMESTER 2020?  
 MAY 9<sup>TH</sup> – HUMAN MEDICINE  MAY 14<sup>TH</sup> – PSYCHOLOGY (B.Sc.)  
 MAY 10<sup>TH</sup> – HUMAN MEDICINE  JUNE 4<sup>TH</sup> – PSYCHOLOGY (B. Sc.)  
 JUNE 6<sup>TH</sup> – HUMAN MEDICINE  JUNE 25<sup>TH</sup> – PSYCHOLOGY (B.Sc.)  
 JUNE 7<sup>TH</sup> – HUMAN MEDICINE  
 JUNE 20<sup>TH</sup> – HUMAN MEDICINE  
 JUNE 21<sup>ST</sup> – HUMAN MEDICINE
6. TO WHICH FACULTY AND DEPARTMENT DO YOU BELONG?  
 FACULTY OF HEALTH  
 DEPARTMENT OF HUMAN MEDICINE  
 DEPARTMENT OF NURSING SCIENCE  
 DEPARTMENT OF PSYCHOLOGY  
 DEPARTMENT OF DENTISTRY  
 FACULTY OF ECONOMICS  
 FACULTY OF CULTURAL REFLECTION
7. WHAT WAS YOUR PART IN THE TANDEM?  
 STUDENT REVIEWER  
 MEDICAL REVIEWER  
 PSYCHOLOGICAL REVIEWER  
 OTHER REVIEWER: \_\_\_\_\_

**Attachment 1 to:** Zupanic M, Schulze-Rohr J, Nitsche J, Ostermann T, Hofmann M, Ehlers JP. *Selection procedure human medicine and psychology at the University of Witten/Herdecke: adaptation tot he virtual zoomroom.* GMS J Med Educ. 2020;37(7):Doc70. DOI: 10.3205/zma001363

8. WHICH STATION(S) WERE YOU PART OF AS REVIEWER?

- BIOGRAPHICAL INTERVIEW
- INDIVIDUAL TALK WITH PRESENTATION AND DISCUSSION
- MULTIPLE MINI INTERVIEWS (MMI)

## QUESTIONS ABOUT THE VIRTUAL SELECTION PROCEDURE (VSP)

### ORGANIZATIONAL

9. I WAS SATISFIED WITH THE INFORMATION AND THE PREPARATION FOR THE VSP.

strongly agree	agree	neither agree nor disagree	disagree	strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

10. I DIDN'T NEED TECHNICAL PREPARATION FOR THE VSP.

strongly agree	agree	neither agree nor disagree	disagree	strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

11. THE ADAPTATION OF THE STATIONS IN THE SELECTION PROCEDURE TO THE VIRTUAL ROOM SEEMED REASONABLE.

strongly agree	agree	neither agree nor disagree	disagree	strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I WAS A REVIEWER FOR THE FIRST TIME.

12. THE ORGANIZATIONAL PROCEDURE OF THE SELECTION DAY WAS SMOOTH.

strongly agree	agree	neither agree nor disagree	disagree	strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

13. NO TECHNICAL DIFFICULTIES (AUDIO / VIDEO) OCCURED.

strongly agree	agree	neither agree nor disagree	disagree	strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

CONTENT:

14. I CONSIDER THE VSP AN ADEQUATE OPPORTUNITY TO GET AN APPROPRIATE IMAGE OF THE APPLICANT.

strongly agree	agree	neither agree nor disagree	disagree	strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

15. I WAS ABLE TO RATE THE APPLICANTS AT MY STATION EASILY AND AWARD THEM THE APPROPRIATE POINTS.

strongly agree	agree	neither agree nor disagree	disagree	strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

16. THE VSP IS A FAIR AND APPROPRIATE OPPORTUNITY FOR APPLICANTS TO PRESENT THEMSELVES TO THE REVIEWER.

strongly agree	agree	neither agree nor disagree	disagree	strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

17. MY ABILITY TO EVALUATE CANDIDATES HAS NOT BEEN CHANGED BY THE VSP.

strongly agree	agree	neither agree nor disagree	disagree	strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

18. THE LACK OF POSSIBILITY OF DIRECT CONTACT HAS IMPEDED THE APPRAISAL OF THE APPLICANTS.

strongly agree	agree	neither agree nor disagree	disagree	strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

19. IT WAS HARD TO STAY CONCENTRATED THROUGHOUT THE VSP.

strongly agree	agree	neither agree nor disagree	disagree	strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

20. THE REDUCED OPPORTUNITY TO INTERACT WITH MY TANDEM REVIEWER BOTHERED ME.

strongly agree	agree	neither agree nor disagree	disagree	strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. I WOULD TAKE PART AS A REVIEWER IN A VSP AGAIN.

strongly agree	agree	neither agree nor disagree	disagree	strongly disagree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

OPEN QUESTIONS:

1. WHAT ADVANTAGES DO YOU SEE IN CARRYING OUT A VIRTUAL SELECTION PROCEDURE?

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2. WHAT DISADVANTAGES IN THE VSP DID OCCUR TO YOU?

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3. ARE THERE ANY OTHER SUGGESTIONS / THOUGHTS ABOUT THE VSP THAT YOU WOULD LIKE TO SHARE WITH US?

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THANK YOU FOR TAKING PART IN THIS STUDY!