

## **Attachment 1: Survey questions about reasons why resident prematurely left their residency**

1. Informed consent (*check box*)
2. What is your age? (*open question*)
3. What is your gender? (*male/female*)
4. How was your personal situation when you quit residency? (*alone without children, alone with children, relation and living apart, relation and without children, relation and with children, other.*)
5. Did you had children when you quit residency? (*0,1, 2 or more then 2*).
6. What was your contract during residency? (*part-time/fulltime*).
7. Which residency did you quit? (*open question*)
8. Was this residency your first, second, third (or more) choice? (*1<sup>st</sup>, 2<sup>nd</sup> or 3<sup>rd</sup> or more*).
9. When did you graduate from medical school? (*dd/mm/yyyy*).
10. When did you start residency? (*dd/mm/yyyy*).
11. When did you quit residency? (*dd/mm/yyyy*).
12. Which year of residency did you quit? (*year 1, year 2, year 3, year 4, year 5, year 6*).
13. Was it your choice or the supervisor's choice to quit residency? (*own choice, supervisor's choice, made choice together*)
14. What was the main reason to quit residency? (*open question*).
15. Can you indicate of the following factors how they influenced the decision to quit residency? (*28 specialty related and personal items on a 5-point Likert scale to indicate relevance*).
16. Are there other factors that influenced the choice to quit residency? (*open question*).
17. What could have persuaded you to continue residency? (*open question*).
18. Did you have any work-related experience in the specialty of your residency before you started? (*no work experience, work experience as final year student, work experience as graduate, work experience as PhD, work experience as other option*).
19. Can you describe this work experience? (*open question*).
20. Which information, experience, or support before starting residency could have prevented that you had quitted residency? (*open question*).
21. Which information, experience, or support before starting residency could have prevented that you had started this residency? (*open question*).
22. What is your current job position? (*other residency, other job as graduate, other job not as graduate, orientation, other*).
23. Do you have any comments or suggestions regarding this survey? (*open question*).